



190 NORTH CANON DRIVE, SUITE 200  
BEVERLY HILLS, CA 90210  
OFFICE (310) 273-3113  
FAX (310) 623-5350

April 6, 2016

Janice McGlashan  
Coldwell Banker Residential Brokerage  
657 Foothill Boulevard  
La Canada, CA 91011

Dear Janice,

Congratulations on your outstanding success in 2015. It is with sincere gratitude that we recognize your achievements in the following areas:

- # 14 for Southern California
- # 12 Greater Los Angeles
- # 1 Northwest Region

It is said, *"Most look up and admire the stars. A champion climbs the mountain and grabs one."* You are an exceptional example of what happens when you do more than look or even reach for a goal. Your determination and passion propelled you up the mountain each day and you were able to capture the number one star. We applaud you on a very impressive year.

We truly thank you for choosing Coldwell Banker Residential Brokerage and are thrilled to celebrate your success and be part of your team. Keep the focus and keep doing extraordinary things! Let's make it another outstanding year in 2016!

Yours truly,

A handwritten signature in black ink, appearing to read 'Beth Styne'.

Beth Styne  
Regional Vice President  
*Chief Operating Officer*  
*Greater Los Angeles*

A handwritten signature in blue ink, appearing to read 'Robert Foster'.

Robert Foster  
President COO  
*Greater Los Angeles*

BS:fh

cc: Lori Ramirez  
Jeff Culbertson